ONWARD
OUR MISSION
We build our power as mothers to ensure a livable climate for all children.

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As I sit down to write this letter, only a handful of days have passed since the presidential election. I am still processing what a Biden Harris administration will mean for the climate fight, but the power and poignance of seeing a woman of color step into the vice presidency was instantaneous. As the mother of two daughters, there are no words to capture what it was like to sit beside my girls as that particular glass ceiling was shattered before our eyes.

Of course, my girls are no strangers to seeing the power of women: in many ways, they grew up alongside Mothers Out Front. The movement was born just a few years after they were, when I gathered with other moms grappling with despair about their children’s future in the face of the climate crisis and looking for a way to turn our collective anxiety into action.

Since those early days in 2013, Mothers Out Front has become an undeniable force in the climate fight. Last year was one of huge growth and momentum-building for us. We grew our base by 50% to 35,000 supporters, doubled our number of engaged leaders, and added Colorado as a state with on-the-ground organizers. We convened 200 members from all over the country for our first-ever national gathering, an event full of learning, connection and camaraderie that energized and inspired us all.

During 2019, Mothers Out Front received several high-profile honors, including the United Nations Global Climate Action Award (Women for Results) and the Aspen Institute’s John P. McNulty Prize for leadership and entrepreneurial talent in addressing the world’s toughest challenges. We made a more explicit commitment to centering equity in our work and hired 4 full-time organizers in Brooklyn, NY, Roanoke, VA, Fresno, CA and Colorado Springs/Pueblo, CO. We secured important wins in countless local and state campaigns to stop gas pipelines, accelerate the transition to clean energy, and ensure environmental justice.

And in the spring of 2020, as the COVID pandemic swept across the country, I was heartened to see the other side to all of this power: connection. Through our grassroots organizing, we have built a network of women and families who have each other’s backs and who sprung to action in the wake of the public health crisis. Across our teams we saw members providing mutual aid to their communities, helping one another, entertaining and teaching children stuck home from school, and being a source of solidarity and friendship over Zoom happy hours.

Even as the election brings a new administration with a more favorable approach to combating the climate crisis, we know that Mothers Out Front’s hardest fights are still ahead. We must work to hold newly elected leaders to their climate pledges and to push them further. We must leverage the energy of the moment to pursue justice for communities – all too often communities of color – who have been disproportionately impacted by the climate crisis and the COVID-19 pandemic. It is through our organizing that we will create the conditions for change.

Mothers Out Front will continue to build our power to push for a transformative shift away from dirty fuels that harm our health and our planet towards clean energy solutions. We will continue to work tirelessly to create the world we want for our kids. After all, we’re moms, and when we come together we are unstoppable.
We empower mothers of all backgrounds to step into leadership roles within community-based teams that build power and win campaigns. Many of the mothers who join us are newly discovering their voice and their power. They work on strategically chosen campaigns at the local and statewide level, to:

- Get clean energy policies enacted;
- Stop construction of new fossil fuel infrastructure;
- Address health and safety issues linked to fossil fuels and climate change;
- Change the overall narrative about fossil fuels and our energy choices;
- Unite race equity and economic justice with the work of climate advocacy.

Our members use “public narrative” - highly developed personal stories that frame the public debate. We mobilize mothers to speak up, to participate in civic processes, to sit at decision-making tables, and to demand real commitment and measurable action.

What started in 2013 with a few mothers in a Boston-area living room is rapidly growing into a national movement. Our 35,000-person base includes a core of 3,100 active volunteer leaders who dedicate hours every week to our work. Our members are organizing within 46 teams across ten states, supported by our staff of 31, including on-the-ground organizers in Massachusetts, New York, Virginia, California and Colorado, with additional staff providing remote support to teams in five more states. Our operating budget has grown to $4.2M in 2020, with about 45% of our revenue coming from individuals and the rest from foundations. Our organizing model is flexible, scalable, and built for rapid growth, particularly as we become increasingly adept at amplifying our in-person organizing with digital tools. We field calls from moms across the country every week who seek to join us, and we believe our growth potential is virtually unlimited.
While she worked as President of the Tenant Management Council at Tidewater Gardens in Norfolk, Virginia, Michelle Camillia “Cookie” Cook was involved in virtually every issue that concerned her public housing community. She was a leader there for more than a decade until her untimely death on May 15, 2020.

Nothing was dearer to Michelle Cook’s heart than the environmental justice issues that faced mothers and their children.

Media accounts captured on a chilly evening, as another storm had just blown through Norfolk, tell the story of Ms. Cook, pointing to huge puddles rising on a path children in Tidewater Gardens were forced to use to get to school. The media reports show water, wheel-deep in an intersection, and show her growing concern. “Flooding, rain, just to hear those words, for parents -- for mothers -- it puts a heavy burden on them,” she told The Virginian-Pilot newspaper.

When the water rose, the children of Tidewater Gardens could wade to school in all that and spend a day in wet clothes. Or, they could stay home and miss out on another day of learning. To Michelle Cook, that didn’t seem like justice and didn’t seem like much of a choice. But it was these realities that led her to Mothers Out Front.

In fact, the first campaign Kim Sudderth, Virginia Organizing Manager, conducted for Mothers Out Front came about when she met a group of women at a public flooding event. And, that group of women was led by none other than Michelle Cook.

“They were frustrated by the lack of solutions that addressed their concerns,” Sudderth recalls. “I think about how a few other environmental groups parachuted into her neighborhood, used them, then left after meeting their metrics. I think about how much that hurt, and how little she trusted me initially because of it. I think about how she set aside her mistrust to hear me out.” Sudderth’s connection to Michelle Cook instantly grew.

Ms. Cook spoke out despite failing health, despite dialysis, despite surgeries, despite personal disappointments, despite the powers that rose to oppose her community and its efforts for social and environmental justice. “(She) was a hard worker,” Sudderth says. You could tell that she had many challenges. But she was always upbeat and positive. She was known to be a faithful community servant. She could be soft and reassuring when I was feeling down and frustrated, but then fiery when holding decision-makers accountable.” And she was likeable. “She had a dry humor and soaked up as much information about climate change as she could.

“I could ALWAYS count on her to show up for actions and volunteer,” Sudderth adds. “I miss her dearly.”
2019 HIGHLIGHTS

SWITCHING TO ELECTRIC SCHOOL BUSES

Moms around the country are rallying around electric school bus campaigns, pressing school boards to transition their fleets of dirty, diesel buses to electric as quickly as possible. These campaigns resonate with moms on many levels - electric buses are healthier for kids as well as bus-drivers, they can save school departments money over time, and they have big climate benefits. A dozen Mothers Out Front teams across several states are pushing for electric school buses, and sharing their learnings and tactics with each other.

Fairfax, VA: Mothers Out Front-Fairfax is all over this issue. “Our kids’ health and their future cannot wait another year for conversion of these dirty, polluting school buses,” said Julie Kimmel, co-leader of Mothers Out Front in Fairfax, Virginia. “Diesel fumes are concentrated up to six times more inside a school bus than outside. When I see that big plume of black smoke coming out of the back of a school bus, then imagine that multiplied by six and my child sitting on that bus for over two hours a day, I know this must change. This is hurting our kids’ lungs and their brain development, not to mention their future because it contributes to climate change.”

Our Fairfax team secured a highly-publicized commitment from the school department to begin rapidly converting their fleet of 1,625 buses from diesel to electric (Fairfax has the second-largest fleet of school buses in the country - behind only New York City.) Dominion Energy has committed to fund over 1,000 electric school buses within the next five years. Our Fairfax team is now working with state legislators to take their campaign to the next level, pushing for a statewide bus fleet transition program for all 17,000 of the state’s school buses by 2030.

“What we like the most about this issue is that it’s a literal billboard for sustainability,” says Kimmel about why she and co-leader Bobby Monacella chose this initiative in particular. “It’s pulling up in front of schools, it’s a talking point for students, teachers, parents and administrators. It becomes a community-wide thing.”
YOUTH CLIMATE STRIKES

Virginia Beach. San Jose. Boston. New York City. Roanoke. Denver. Around the country, in communities large and small, our moms have hit the streets in force to support the growing wave of youth climate strikers inspired by Swedish teenage activist Greta Thunberg. We are there in solidarity, to show our kids that we do not expect them to shoulder this burden alone, that we have their backs. As Boston City Councilor and mayoral candidate Michelle Wu puts it, “Mom power is a form of energy and resilience giving every ounce of yourself to become an unstoppable force of love for the next generation. It grows through mobilization activated in moments of inspiration and shared leadership.”

Selina Gallo, Mothers Out Front-Worcester member and professor of sociology at the College of the Holy Cross, advocates for climate solutions alongside her daughter, 13-year-old Xochitl Cruz-Gallo. When asked what she wants to be when she grows up, the teenager readily responds with “climate change activist.” Adds Gallo, who has trouble holding back tears when thinking about her daughter’s future, “She has no other choice.” Gallo notes, “She used to think she would be a Broadway actor one day, but this year she told me ‘I can’t do that anymore because I have to work on climate change.’ That really sucks because I can’t tell her she’s wrong.”

Youth are stepping up like never before through the Sunrise Movement and other activist youth groups that coalesce in the Future Coalition. We stand shoulder-to-shoulder in alliance with them, pushing for transformative change together.
Climate justice is at the core of our mission – we can’t resolve the climate crisis without addressing racism and inequality. In 2019, Mothers Out Front launched a frontline organizing program to bring our organizing model to frontline communities, those hit hardest by the impacts of climate change and fossil fuel extraction activity. We built a team of climate justice organizers who got to work engaging moms in Fresno (CA), Colorado Springs (CO), Roanoke (VA), and Brooklyn (NY).

We are taking the lessons learned through this organizing and infusing them throughout all our work. Making sure the language we use is clear and engaging and best suited for our intended audience. Training our staff and membership broadly in environmental and climate justice topics. Creating a stipend program to support our community team coordinators. Understanding and bridging gaps in access to technology and the internet. Meeting people where they are. Breaking down silos. Focusing on quality and not just quantity as we build membership. Making sure that the breadth and diversity of our membership is well-represented throughout our movement.

We are also fighting for climate justice policies that offer new protections for frontline communities. Some recent successes are:

- Getting environmental justice language included in a Massachusetts climate bill now being finalized
- Getting San Diego’s Air Pollution Control District to agree to hire environmental justice staff.
- Getting the Colorado Oil and Gas Conservation Commission to require 2,000-foot setbacks between oil and gas drilling sites and homes and schools.
INTERTWINED CRISES

We find ourselves in a uniquely challenging moment. Several intertwined crises are gripping our communities all at once – in addition to the intensifying climate crisis, a global pandemic rages, many families and businesses are in economic freefall, and our country’s long history of systemic racism is boiling over as heightened visibility sparks growing anger. Each one of these crises hits hardest in historically-marginalized, low-income communities of color. These communities are on the daily frontlines of not just climate change, but also COVID, economic collapse and deeply-embedded racism - and the outsized impact is pushing many to their breaking point.

How has this affected our work?

- First, we acknowledge that these crises are in fact linked, and that we cannot tackle climate change without tackling racism and inequality. As an organization focused on building a livable climate for ALL children, our work to build a cross-race, cross-class movement for climate justice has never been more important.

- Second, we see the need amongst our members and our staff for new kinds of support and connection. During COVID, many of our members have shifted their organizing efforts to support their communities through food delivery, mask-making, giving blood, and protesting for racial justice. For our own staff, many of whom have young children, it has been a hard time to work at 100%. We are finding new ways to support our members and our staff, helping them to build resiliency and connection.

- Third, we are learning to be nimble, taking our in-person organizing largely on-line for the time being. We are bolstering our digital organizing capacity and developing new ways to communicate and engage on-line. Team meetings are happening via Zoom, we are giving video testimonials at virtual hearings, holding virtual rallies, and organizing Twitter-storms. And because we want to make sure that no one is left behind in our pivot to digital organizing, we are working to bridge digital gaps where we find them.

COVID may have forced us to meet online, but it has not dampened our drive for action and results. Our teams have stepped into this new virtual reality with renewed enthusiasm for getting things done.
We recognize and thank our more than 1,300 supporters, members, and foundation funders who make our work possible.

### SUPPORT AND REVENUE

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### EXPENSES

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<td><strong>Total Expenses</strong></td>
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Change in Net Assets - $209,889
Net Assets at Beginning of Year $4,762,576
Net Assets at End of Year $4,552,687
This is a critical time for climate work. An organized movement of mothers is needed now like never before. The Intergovernmental Panel on Climate Change (IPCC) gives us only until 2030 to stem catastrophic climate change. Mothers Out Front has bold plans as we step into this consequential decade. We aim to be an irresistible force for transformative change over the coming few years. Our work during this time will be guided by the following priorities:

- **Building a true movement across race and class.** Centering racial equity in everything we do, deepening partnerships within the Environmental Justice movement, expanding our organizing in frontline communities, and developing an inclusive leadership structure for our member-led movement.

- **Building our power at the local and state levels.** Continuing to root our work in local organizing, supporting community teams in growing their base and engaging new mothers through campaigns like getting clean energy legislation passed, stopping construction of new fossil fuel infrastructure, and changing the narrative about fossil fuels.

- **Connecting mothers nationwide.** Building our regional and national power by connecting similar campaigns across state lines - such as efforts to transition to electric school buses, stop new gas pipelines, amplify Green New Deal priorities, and support youth climate initiatives - and creating opportunities for mothers across the country to engage digitally with these efforts.

- **Retooling organizationally for our next phase of growth.** Taking a few months to reflect, realign around our mission, vision and values, and determine what shifts in organizational structure are needed to make us maximally effective going forward, and articulating our strategic direction for the next 2-3 years.
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Cathy Loula
Wendy Low
Melissa Ludtke
Maryagnes Lupien
Cindy Luppi
Deborah Lynch
Gale Lyons
Hannah Mahoney
Kathy Malcomson
Nichole Manning
Emily Manns
Daria Mark
Lois Markham
Jacqueline Marquez
Lisa Marshall
Patricia Martin
Susan Martin
Tina Martin
Diane Martin
Catharine Martinez
Paola Massoli
Sarah Mathia
Bonnie Mazza
Marni McChesney
Jennifer McClain
Wendy McCluskey
Gail McComick
Ruth McElroy Amundsen
Trish McLawhorn
Vera McShane
Felicia Mednick
Angela Meehan
Crystal Mello
Joan Miller
Fern Miller
Carolina Millon
Ethel Mitchell
Barbara Monacella
Staci Montori
Gaylen Moore
Rosalind Mott
Brucie Moulton
Suzanne Mrozak
Cynthia Munley
Beatrice Nathan
Amy Nelson
Anita Newsome
Nico Novella
Rebecca Nuernberger
Kathleen O'Shea
Maria Ogneva
Patricia OHagan
Amy Oliver
Kristi Olson-Bucheister
Sheila Out
Don Pachner
Lauren Palmer
Leah Parker Bry
Sarah Partan
Nili Pearlmutter
Jessie Pearson
Alisa Pearson
Candace Pearson
Melissa Peck
Liliana Peliks
Amanda Peppercorn
Anne Perkins
Gaby Perry
Carolyn Peterson
Staci Montori
Gabi King
Hannah Pickard
Kathie Piccaglia
Maia Piccagli
Gabrielle Pires
Isabel Pisano
Leaders (continued)

Rebecca Plank
Stephanie Plummer
Osman
Rebecca Pomerantz
Andrea Porter
Janet Powers
Linda Pratt
Jan Preheim
Margaret Pricejones
Emily Prince
Dakota Prosch
Robyn Purchia
Katie Quinn-Jacobs
Christine Rabinowitz
Mina Reddy
Christine Reedy
Sue Reid
Melanie Renaud
Janice Reynoso
Karen Ribeiro
Linda Rice
Susan Richardson
Anita Ritchie
Billii Roberti
Christine Roberts
Katie Rodgers
Beth Rodio
Jennifer Rogers-Brown
Andrea Rose
Elizabeth Rourke
Jade Rubino
Susan Ruoff
Michelle Russell
Melody Russell
Alicia Russell
Heather Rutherford
Ginger Ryan
Jan Saglio
Eddie Salas
Kelly Salvatore
Lisa Sandeen
Emily Satterwhite
Jennifer Sazama
Kathleen Scanlon
Susan Scerbo
Rachel Schek
Brynn Schmitt
Renee Scholz
Jaclyn Seccer
Arlene Segal
Constance Seifert
Maryalice Sharkey
Gillian Sheehan
Maria Sin
Sarah Sinclair Amend
Karen Slote
Jacqueline Smalls
Alison Smart
Sarah Smiley
Marilyn Ray Smith
Mandy Smith
Dominique Smith
Stephanie Snow
Sara Snow
Anna Sobel
Hannah Sobol
Diane Sokal
Randi Soltyiska
Amy Spoering
Sue Stafford
Heather Stanton
Cathryn Starke
Chris Stokes
Jenny Strandberg
Cherylene Straus
Cassie Straus
Michele Streetman
Suzanne Styffe
Anne Sudduth
Sue Swanson
E.V. Sweeney
Linda Booth Sweeney
Megan Sweeney
Amy Tai
Elizabeth Tamton
Suzie Tapson
Erin Taylor
Gabrielle Tenaglia
Sonja Tengblad
Eva Thaddeus
Suzanne Theberge
Sandra Tica
Patricia Tirtoprodjo
Sara Tolley
Sharon Torres
Jennifer Trevizo-Torres
Letitia Upton
Jamie Valdez
Soledad Valenciano
Stefanie Valovic
Ellen van Bever
Isabel Villany
Michaela Vine
Rosa Vollmer
Steven Wadford
Carol Walker
Julia Wallerce
Julie Waltz-Stalker
Pam Warren
Cora Weissbourd
K. Wergland
Christina Wertz
Libby Westie
Monique Weston
Clage
Alma White
Fawne Whitehurst
Mira Whiting
Deborah Wild
Carolyn Wilkins
Abby Williams
Kim Williams
Andrea Winslow
Kelsey Wirth
Kelly Wisniewski
Toby Woll
Karen Wong
Antigone Woodland
R. Woodward
Anne Wright
Rachel Wyon
Wahya Y. Walpaw
Gayatri Yadavalli
Lily Yu
Individual Giving

Ann Abbott
Susan & Steven Abdow
Barbara & Richard Abineri
Wendy Abt
Connie Adkins
Rachel & Steven Adler-Golden
Steve Ahlgrim
The Aiyer Family Fund
Geeta & Kamesh Aiyer
The Albright Foundation Trust
Martina Lee Albright
Lawson Allen
Marcia Allen
Edith Adams Allison
Melisse & Charles Allison
Craig & Rouwenna Altemose
Caroline Alyea
John & Sarah Ames
Raymond Amoruso
Rosalie Anders
Eliza Anderson
Catherine Anderson
Marilyn Anderson
Anonymous
Amy Antczak
Friday Apaliski
Marcia Appell
John Aram
Debra Arch
Archibald Family Charitable Foundation
Leonisa Ardizzone
Eleanor Armitage
Emily Arnold
Irina Arnold
Jeannette Atkinson
Marya Axner
Rose Azalde
Barbara Baatz
David & Stan Backer
Diane Bailey
Megan Bailey
Lieve & Thomas Bain
Sarah Baker & Tim Albright
Olga Baker
Margot Balboni
Brittany Baldwin
Heather Banas
Pepe Banda
H. Bradley Bang
Bryan Barash
Tamar Barlev
Katie Barnes
William Barnett
Maiyim Baron
Clay Barr
Liz Barratt-Brown & Bos Dewey
Carol Bartlett
Laura Basford
Kevin Batt
Claire Beasley
Bechler Canyon Fund
Barbara Becker
Eric Becker
Diane Becker
Diane Beckwith
Penny Beebe
Rein & Nancy Beeuwkes
Ward Bein
Frances Beinecke
Juliana Belding
Jessica Bell-Masterson
Jennifer Belli
John Belson
Wendy Benchley
Heather Benning
Rachel Berg
Sarah Bergman-McCool
Judi Berman
Elise Berman
Jane Bernstein
Maureen Berry
Amy Mosher Berry
Ann & Donald Berwick
Glen Besa
Melanie Biesecker
Bruce Biewald
Frances Bigda-Peyton
Zoe Billman
Anna Biton
Ron Blau
Blecher Schaffzin Family Fund
Leslie & Malcolm Bliss
Nora Bloch
Lee Bluemel
Blum Family Foundation
Rebecca Boblak
Bocock & Hitz Fund
Katharine Boden
Viki Bok & DeWitt Jones
Sissela Bok
Tomas Bok
Ann Boland
Mary Bolton & Kenyon Bolton III
Judith & Gunther Boroschek
Patricia-Ann Bossert
Renu & Dan Bostwick
Deanna Bowden
Katherine Bowditch
Cathy Boyd
Deborah Boykan
Lucy Boyle
Mary Brady
Penny Bragonier
Craig Bramley & Kimberly Simmons
Anne Brandt
Arielle Bransten
Diana Bray
Casey Breton
Skylar Brett
Sally Brewster
Nathalie Bridegam
Bright Family Fund
Hailey Broderick
Marjory Brooks
Jessica Brooks
Jennifer Brown
Laurena Brown
Leslie Brown
Johanna Brown
Halina Brown
Beverly A. Brown
Derek Brown
Thomas Brown
Alexandra Buchanan
Elizabeth Buchanek
Jo D. Budman
Mary Buford
Edith Buhs
Laura Buhs
Margaret Bullitt-Jonas
Erica & Glenn Bulycz
Harriet Bundy
Anne Bunn & Sam Thompson
Pat Burdick
Heather Burke
Holly Burnes
Tracie Burns
Marcus Bush
Butler’s Hole Fund at The Boston Foundation
Susan Butler-Graham
Janice Butts
Cabot Family
Linda Cabot
Colleen Cabot
Cindy Callaway
Susanna Calvert
Ania Camargo
Camden Foundation
Laura Campbell
Shannon Canavin
Ellen Cantarow
Individual Giving (continued)

Jeffrey & Patricia Cantor
Leann Canty
George & Nancy Caplan
Catherine S. Carleton
Katie Carlone
Alison Carlson
Peggy Carlson-Bowen
Elisabeth Carnie
Carol Caro
Mary H. Carpenter
Jenny Carrington
Matthew Carroll
Liza F. Carter
Golden Carter
Jessica Cashdan
Maria Castaneda
Kathy Castania
Mary Kate Castellani
Diane Ceribelli
Mary McAvity Cerulli &
Kurt Cerulli
Carol Chamberlain
Julia Chambliss
Charlie & Blyth Lord
Charitable Fund
The Charter School
Fund
Elizabeth Cherniack
Lael & Charles Chester
Mira Chockalingam
Pat Chory
Mary Church
Rachel Claflin
Minga Claggett-Borne
Nancy Clark
Jennifer Clark
Priscilla Clark
Tyler Clements
Shanna Cleveland
Christine & Thomas
Clyde
Deane Coady
Johanna & Iain Cockburn
Bonnie Cockman
Cocuzzo Family Fund
Allison Cocuzzo
Mary Coelho
Caroline Esther Coggeshall & David Banta
Constance Colbert
Janet Coleman
Ann Coles
Deborah Colson &
Mark Diker
Ornella Combaluzier
Alison Conant
Dr. & Mrs. Loring
Conant, Jr.
Susan Conley
Sarah Conn
Elizabeth Cook
Christopher Cook
Allison Cook
Nancy & Lawrence
Coolidge
Nathaniel Coolidge
Beth Cooney & Rob
Sargent
Elizabeth Coons
Phyllis Cornman
Patricia Correa
Lori Costanzo
Charles Cox
Lis Cox
Elizabeth D. Coxe
Sarah Craven
Dorothy Crawford
Bonnie & Don Cremer
Andrea Crockenberg
Virginia Crocker
Joan Crocker
Fran Cronin
Zoe & Eric Cronin
Victoria & David Croll
Bethany Croteau
Patrick Cunningham
Caroline Cunningham
Young
The Curtis W. McGraw
Foundation
Anne Curtis
Nancy Curtis
Sharon Cushing
Jean Cushman
Julie Cyr
Amy & Ethan
d’Ablemont Burnes
Gene & Lloyd Dahmen
Gretchen Daily
Inge & Dave Damm-Luhr
Dianne Dana
Leslie Danks Burke
Courtney-Rose Dantus
Jillian, Thomas, & Lia
Darling
Margery Davies
Henrietta Davis
Katharine Davis
Jill Davis
Juliana Davis
David Dayton
Elizabeth De Saussez
Leela de Souza
Bransten
Anne DeBevoise
Dudley & Michael Del
Balso
Jane Delaney
Jeni DeMarco
Mary DeMocker
Daniel Dennedy-Frank
Maud Deruaz
Cathie Desjardins
Bobo & Robert Devens
Stacy Dever Levy &
Philippe Levy
Jan Devereux
DeVillars Clarke Fund
John DeVillars
Brit Dewey
Rebecca DeWitt
Elisa Dickson
Sandy Diener
Marga Dieter
Jennifer Dieter
Mary Doane
Stephanie Doba
Veronika Dolar
Sandor Dolipo
Deborah Donovan
Tracy Donsky
Claire Dorin
Erin Dorr
Joan Doucette
Corinne Doud
Marilyn Downs
Laurie Doyle
Micole Doyle
Dr. H.L. Reed Memorial
Fund
Thomas Draper
Ruth Drasin
Polly Drinkwater
Tim Driver
Paul Drolet
Sarah Ducas
Scott Dugas
Theresa Dunleavy
Sue Durling
Margaret Early
The Eberstadt Kuffner
Fund, Inc.
Christina & Marcus
Eckert
Judith Edersheim
Deborah Edinger
Edmund & Betsy Cabot
Charitable Foundation
Kristy Egg
Paula Eiblum
Andrea Eiblum
Donna Eidson
Mary Eisenhower
Individual Giving (continued)

Angela Harris
Mary Harte
Berl Hartman
Aisling Harvey
Rickie Harvey
Emily & Tom Haslett
Whitney & Elizabeth Hatch
Jennifer Haugh
Timothy Havel
Julie HawkOwl
Jamie Hawthorne
Susan Hayes
Pam Helms
Susan Holcombe
Sarah Holcombe
Margaret & William Holland
Charles Holliday
Annie Hollingsworth
Mikaela Hondros-McCarthy
Caroline Horner
Catherine Hornstein
Barbara & Amos Hostetter
The Hope Foundation
John Howard
Andrea Hubbard-Nelson
Sherry Hudson
Claire Humphrey
George Humphrey
Nina Hunnewell
Penelope Hunt
Harriotte Hurie
Brian Hurley
Merrill Hurst
Joan Hutchins
Linda Hutchins-Knowles
Susan Hutton
Hewon Hwang
Cecilia Idman-Rait
Dana Insley
Elizabeth & Joel Ives
Sara Jacobs
Eleanor & Burt Jaffe
James D. Houghton Trust
Jane Switzer Daniel, Elizabeth, Sarah & Kathryn Charitable Fund
Barbara Jarmoska
Prerana Jayakumar
Kristine Jelstrup
Polly Jenkins Man & Keith Man
Marijane Jensen
Daphne Jochnick
Fauke Joergens-Mitchell
John & Ann Hall Family Fund
John & Linda Sweeney Fund
The John & Maria Bartlett Family Fund
Elizabeth L. Johnson
Paulette Johnson
Wyatt Johnson
Susan & Hooks Johnston
Margaret Johnston
Elizabeth Johnston
Alan C. Johnston
Sarah Joliffe
Ileana Jones
Mary Jones
T. Stephen Jones
Jackie Jones
Marty Jordan
Barbara Jordan
Robert Jordan
Karen Kafka
Tamar Kallman
Emily Kaminsky
Eleanor Kane
Lisa Kaneb
Barbara Kaplan
Kate & Ben Taylor Fund
Joan Karp
Ryan Katofsky
Mary Katzenstein
Joan Kazer
Alix Keating
Martha Keating
Martina & Robin Keim
Kelley Knox Family Foundation
Janet Kelley
Andrea Kelley
The Kellogg Collection, Inc.
Meghan Kelly & John Blatz
Liza Ketchum
Nancy Keyes
Mary Jane Kiley
The Kiley-Nivola Family Foundation
Janet King
Danielle Klainberg
Oleanna Klein
Klaus Kleinschmidt
Susan Morser Klem
Elizabeth Knake
Mary Alice Kobler
Briana Kobor
Glenn C. Koenig
Judith Kolligian
Marianna Koval
Rachel Kraai
Ernesta Kraczkievicz
Andee Krasner
Ginny Kremer
Katie Kubovcik
Michael Kutilek
Amanda Kwietkus
Karen Kwasny
Pat & Peter Ladley
Samuel & Casey Lambert
Dottie Lamm
Bobbie Lamont
Landry Family Foundation
Rebecca Lane
Janet Lane
Laney & Pasha Thornton Foundation
Stefan & Ashley Lanfer
John Langton
Tanya Larkin
Regina LaRocque
Lilila Lassen-Ward
Carrie Latalladi Hall
Carolyn Lattin & Venket Venketraman
Susan Lawrence
Virginia Lawrence
Fay Lawson Hannon
Elisabeth Lay
Jennifer Le Hegaret
Ellen Leaman
Lebowitz-Aberly Family Foundation
Raquel Leder
Richard Lee
Bridget Lee
Irene Leech
Susan Lees
Stacy Leff
Linda LeMieux
Stacey Lennard
Margaret Lenzner
Gail Leondar-Wright
Sally Lesser
Linda Levy
Susan & Daniel Levy
Lewis Giving Fund
Caryn Libbey
Marika Lindholm
Shira J. Lion
Michele Lippens
Liste/Abreu Giving Fund
Jenny Littlefield
Bar Littlefield
Carol & Werner Lohe
Louisa Lombardo
Janelle London
Loring, Wolcott & Coolidge Charitable
Trust, LLC
Sylvia Lotspeich Greene
Gwyneth Loud
E. Catherine Loula
Christine Low
Lee Ann Lowe
Joe Lowenbraun
Melanie Lown
Perry Lubin
Judith Luce
John Myers & Merloyd Ludington
Melissa Ludtte
Ludwig Family Fund
Karen Luecke
Christina Luedke
Kristina Lukas
Christopher & Sally Lutz
Joan Lynch
David Lyons
Rosemary Lytle
Ken & Jodi Macdonald
Foundation
Kathy Rosen & Eugene Mackles
Laura Rojo Macleod
Gladys Maged
Laura Mahajan
Beth Mahar
Ginny Maier
Gavriela Mallory
Ann Malone
Sharon & Brad Malt
Jill Manca
Christina Mann
Fionna Manning
Emily Manns
Jane Manopoli
Cindy Mapes
Michelle Maranowski
Michele Marantz
Margherio & Burke
Family Fund
Frederic Marienthal
Robert Mark
Alexandra Marshall
Delia Marshall & Walter Booth
Karen & Gary Martin
Patricia Martin
Tina Martin
Diane Martin
Aimee & Benji
Maruyama
Maura Marx
Evelyn Matsumoto
Heather Matteson
Yvonne Maxwell
Dorothy McCagg
Margaret McCann
Sue & John McCarthy
Erin McCloskey
Wendy McCluskey
Gail McCormick
Neil & Gail McCullagh
Colleen McGary-Smith
Hilary & Peter McGhee
The McGonigle Family
Charitable Fund
Gregor McGregor
Susie McIntosh
Nancy McKinney
Otile McManus
Gail McNulty
Nancy Medsker
Mary Lou Mehring
Blythe Merritt
Mertz Gilmore
Foundation
Diana Meservey
Doris Jean Metzger
Julie Michaels
Sally & John Miller
Joan Miller
David Miller
Sally Milliken
Barbara Mills-Bria
Amanda Millstein
W. Andrew & Lisa Mims
Motoko Mitarai
Kelly Mitchell
Abigail Mnookin &
Laura Stamas
Vickash Mohanka
Sara Molyneaux
Sharon Mombru
Staci Montori
Phoebe Moore
Gaylen Moore
Lisa Moore
Martha C. Moore
Nadia & Sandy Morales
Nicole Morris-McLaughlin
Anne Morriss
Darsa Morrow
Rhonda Morton
Catherine Mosley
Diana Moss
Peter & Gricel Moyer
Jane Mulcaster
Cynthia Munley
Maura Murphy-Barrosse
Murray/Maloney Family
Fund
Caroline Murray
Nicole Murray
Christopher Myers
Mary & Sherif Nada
Elizabeth Nassikas
Leah Nathan
Karen Nead
The Needham/Avery
Family Fund
Donna Nelson
Karen Nelson
Jenny Netzer & Ellis
Seidman
Bettina Neuweinfeld
Deborah New
Frederick Nicholas
Electa Sevier & Jos
Nicholas
Dane Nichols
Renae Nichols
Nina Dabek & Peggy
Shannon Fund
Lotina Nishijima
Atheiline Nixon
Lisa L. Noble
Samantha Nordmark
Judith Norsigian
Alicia North
Gwen Noyes
Kathy & Mathews
Nunes
Seana O’Callaghan
Rosemary O’Connor
Patricia O’Hagan
Sara Oaklander
Patricia Obrien
Julia Ogletree
Ruthie Oland-Stuckey
Jacqueline Olds
Amy Oliver
Ed Olmstead & Lou
Peugh
Katharine Olmsted
Individual Giving (continued)

Katherine Olney
Lise Olney & Timothy Fulham
John Olson
Christina Olson-Berg
Sarah O'Neill
Katie & Theodore Ongaro
Naomi Oreskes
Susan Orlofsky
Martha Osler
Carolyn Osteen
Debora Ow
Dave Owens
Gail Page
Martha & Robert Page Jr.
Mary Palermo
Lynda Palevsky
Lauren Palmer
John Palocy
Panofsky Family Fund
Ricki Pappo
Jeanne Paradise
Max Parish
Patricia Parker
Ellen Parker
Joanie Parker
Caitlin Patterson
Caitlin Peale Sloan
Kristin Pechinsky
Susan Peckitt
Peller & Rice Family Fund
Amanda Peppercorn
Raina Perez
Isabel Perkins
Natasha Perlis
Patricia Perry
Priscilla Petersen
Mark Peterson
Dorothy Petrie
Mayor Joseph Petty
Maria Peyer
Kathleen Piccagli
Maia Piccagli
Sally Pick
Alfreda Piecuch
Allene Pierson
Katharine Pillsbury
Elyse Pipitone
Carolyn & Alexander Platt
Plimpton-Shattuck Fund
Mauny Plum
Robert Poeschl
Rebecca Pomerantz
David Pomerantz
Nancy Porter
Maria Wilson Portuondo & Jose Portuondo
Leslie & Frank Potter
Barbara & Arthur Powell
Taran Power
Mary Power
Donna Powers
Margaret Pricejones
Robert Priest
Mary Pritchard
Jessica Pritchard-Ritter
Emily Procknal
Mike Prokosch
Pam Prosch
Caroline Pruett
Nina Puerto
Robyn Purchia
Randi Purchia
DeAnna Pursai
Louise Quigley
Rohemir Ramirez
Lorelei Randa
Janet Randall
Maura Rawn
Nina Dillon & Jim Recht
Barbara Recht
Megan & Casey Recupero
Mina Reddy
Susan Redlich
Jessica Reed
Judy Reed Smith
Christine Reedy
Adrienne Regard
Stephanie Reid
Margaret Reilly
John Reinhardt
Melanie Renaud
Jean Renfield-Miller
Elisabeth Reynolds
Virginia Reynolds
Bette Ribis
Jeanette Rice
Claire Richards
Margaret Richardson
Christianie Riederer
Cheryl Rigas
Sandy & Jim Righter
Elizabeth Riley
Katie & Ned Rimer
Marilyn Roaf
Sidse Robards
Robert Jordan Family Charitable Gift Fund
Dawna Robertson
Judith Robichaud
Sarah & Jack Robinson
Donna Robinson
Elizabeth Rodio
Lorna Rodio
Shelley Rodman
Thomas & Shelagh Rohlen
Fran & Ken Rohr
Janet Rohrer
Gabriela Romanow
Ron Rosenbaum
Kathryn Rosenberg
The Rosenbloom Mazur Charitable Fund
Naomi & Michael Rosenfeld
Kelly Rosengren
Tom Ross
The Rossiter Family Fund
Katherine Roth & Daniel Huse
Peter Rothstein
Rouse Family Charitable Trust
Rovere & O'Kelley Family Fund
Eliza Rowe
Jacqueline Royce
Melora Rush
Ginger Ryan
Jerusha Ryan
Nick Ryan
Eric Saalborn
Mary Sabolsi
Janet Saglio
Debjani Sahni
Bridget Saltonstall
Jeanine San Clemente
Elizabeth Sanders
Frederick Saners-Fleming
Elaine Sanfilippo
Marilyn Sarles
Nancy & Richard Sarro
Jennifer Sauma & Timothy Crellin
Kathleen & James Scanlon
Jeanne Scarlates
Susan Schaefer
Claire Schaeffer-Duffy
Laura Schifter
Lisa Schmid
The Schooner Foundation
Margaret Schramm
Missy Schrock
Brandy Schultz
Martha Schumacher
Ellen Schwartz
Lisa & Erik Sebesta
Individual Giving (continued)

Carolyn Wilkins
Wilkinson Foundation
Susan Williams
Natalie Williams
Andrea Williams
Alison Williams
Susan Willnus
Madolyn Wilson
J. Brandon Wilson Evitt
Anna Winston-Petway
Alexis Wintersteen
Susan Winthrop
Serita Winthrop
Kelsey Wirth & Samuel Myers
Nicholas Wirth
Wren & Timothy Wirth
Leslie & Paul Wittman
Jeannine & Thomas Wolanski
Elissa Wolfson
Woll Giving Account
Mary Woodward
Cate Woolner
Anita Worob Rossien
Anne Wright
Kathleen Wright
Rachel Wyon
Elissa Yanover
Christine Yballa
Yellow Dog Fund
Yeskel-Mednick Giving Fund
Yih-Spence Fund
Penelope Yunuba
Julie Zacharakis
Caroline Zane
Virginia Zanger
Bryn Zeckhauser
Cathy & David Zeek
Shitao Zheng
Chris & Steve Zinder

Institutional Giving

11th Hour Project
Aclima, Inc.
Anonymous
Barr Foundation
Blanchette Hooker Rockefeller Fund
Bloomberg Philanthropies
Cause & Event Boston, Inc.
Church of Our Saviour of Arlington Inc.
Clean Choice Energy
Shared Services, LLC
Cruise, LLC
Dell Technologies
Energy Foundation
Family Folk Chorale
First Parish of Arlington
Frasier Retirement Community
Gilleon Law Firm, APC
Grace Church - Newton
The Green Horizons Fund
Grassroots Infrastructure
Green Energy Consumers Alliance
Harvard Epworth United Methodist Church
Heinz Endowments
McNulty Foundation
Park Foundation
Plymouth Rock Foundation
San Diego-Imperial Counties Labor Council
Scherman Foundation
St. Matthew’s United Methodist Church
Sustainable Energy Developments, Inc.
Tortuga Foundation
Trillium Asset Management
Wallace Global Fund II
We’re All In This Together (WAITT)
Westwind Foundation
Williams Sonoma
Winslow Foundation
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THERE IS NO PLANET B